



Central Bedfordshire Swim Squad
Saxon Leisure Centre, Saxon Drive, Biggleswade, Beds, SG18 8SU
Website: www.centralbedsswimsquad.com
E-mail: mbsssec@hotmail.co.uk

Chair: Jane McFarland
Secretary: Carol Townsend

Treasurer: Anita Goodyer
Head Coach: Tom McManus

Venues: Saxon Leisure Centre, Biggleswade; Flitwick Leisure Centre;
Tiddenfoot Leisure Centre, Leighton Buzzard; Houghton Regis
Leisure Centre

Central Beds Swim Squad Anti Bullying Policy

2017/2018

This policy has been modelled on the anti-bullying guidance provided by Kidscape.
Please visit www.kidscape.org.uk for more information.

Statement of intent

CBSS and the ASA is committed to providing a caring, friendly and safe environment for all of our members so they can learn to swim or train in a relaxed and secure atmosphere. Bullying of any kind is unacceptable. If bullying does occur, all members should be able to speak out and feel reassured that incidents will be dealt with promptly and effectively.

Bullying will not be tolerated.

What is bullying?

Bullying is the repetitive, intentional hurting of one person or group by another person or group, where the relationship involves an imbalance of power. It can happen face-to-face or through cyberspace, and comes in many different forms:

Bullying can include:

Verbal: Name calling, persistent teasing, mocking, taunting and threats.

Physical: Any form of physical violence, intimidating behaviour, the or the intentional damage of possessions. This includes hitting, kicking and pushing.

Emotional: Excluding, tormenting, ridiculing, humiliation, setting people up and spreading rumours.

Cyber: Cyber bullying is the misuse of digital technologies or communications to bully a person or a group, typically through messages or actions that are threatening and/or intended to cause offence, anxiety or humiliation.



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Racist: Bullying based on ethnicity, skin colour, language, religion or cultural practices.

Homophobic: Discrimination based on sexuality and/or gender identity.

Sexual: Unwelcome sexual advances or remarks that are intended to cause offence, humiliation or intimidation. This could include pressure to send images of a sexual nature.

Disablist: The bullying of children who have special educational needs and disabilities.

Based on 'difference': Bullying based on any real or perceived difference. This can include, but is not limited to, factors surrounding the way someone looks or dresses, hobbies and interests, family situation or social behaviour.

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect.

Contact Debbie Curtis - CBSS Welfare Officer - on 07510156950 or email squadwelfareofficer1@gmail.com for advice



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