



## Central Bedfordshire Swim Squad

Saxon Leisure Centre, Saxon Drive, Biggleswade, Beds, SG18 8SU

Website: [www.centralbedsswimsquad.com](http://www.centralbedsswimsquad.com)

E-mail: [mbssec@hotmail.co.uk](mailto:mbssec@hotmail.co.uk)

Chair: Jane McFarland

Treasurer: Anita Goodyer

Secretary: Carol Townsend

Head Coach: Tom McManus

Venues: Saxon Leisure Centre, Biggleswade; Flitwick Leisure Centre;  
Tiddenfoot Leisure Centre, Leighton Buzzard; Houghton Regis  
Leisure Centre

## Central Beds Swim Squad

### Code of Conduct for Volunteers and Committee Members

2017/2018

- At all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures.
- At all times adhere to the ASA Equality Policy.
- Adhere fully to the role and job description as outlined by the club and never use that role to gain favour for yourself or any individual swimmer.
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally recognising their needs and ability within the context of the sport.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sports and report any violations appropriately.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
- Refer all concerns of a child safeguarding nature in line with the procedures contained in Wavepower.
- Continue to seek and maintain your own development in line with your role and complete a Safeguarding Children in Sport course, if appropriate to your role.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Treat all information relating to the financial support regarding Anderson Motors as confidential as per their current contract.
- Treat all confidential information gained at committee meetings or coaching meetings as strictly confidential and only to be discussed with committee members unless agreed otherwise.

Print Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



Supported by  
**Central Bedfordshire Council**

